

Salary Table 2023-IND (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.57%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 4.38%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,689	\$ 25,517	\$ 26,337	\$ 27,155	\$ 27,975	\$ 28,454	\$ 29,267	\$ 30,085	\$ 30,118	\$ 30,889
2	27,761	28,421	29,341	30,118	30,458	31,354	32,249	33,145	34,041	34,937
3	36,350	37,360	38,370	39,380	40,390	41,400	42,410	43,420	44,430	45,440
4	40,803	41,936	43,069	44,203	45,336	46,470	47,603	48,736	49,870	51,003
5	46,922	48,191	49,459	50,728	51,997	53,265	54,534	55,802	57,071	58,339
6	49,473	50,887	52,300	53,713	55,126	56,539	57,953	59,366	60,779	62,192
7	53,407	54,978	56,549	58,120	59,690	61,261	62,832	64,402	65,973	67,544
8	55,668	57,408	59,148	60,888	62,628	64,368	66,108	67,848	69,589	71,329
9	59,563	61,484	63,406	65,327	67,248	69,169	71,090	73,011	74,932	76,853
10	65,592	67,709	69,825	71,941	74,057	76,174	78,290	80,406	82,522	84,639
11	69,741	72,066	74,390	76,714	79,039	81,363	83,688	86,012	88,336	90,661
12	83,591	86,378	89,164	91,950	94,737	97,523	100,310	103,096	105,882	108,669
13	99,401	102,714	106,027	109,340	112,653	115,966	119,279	122,593	125,906	129,219
14	117,462	121,377	125,292	129,207	133,122	137,037	140,952	144,867	148,782	152,698
15	138,166	142,771	147,376	151,982	156,587	161,192	165,797	170,402	175,008	179,613

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>